



Robert R. Beck

Independent Financial Consultant

Robert Beck has been an independent financial consultant since 2001.

Prior Professional Experience:

- Managing Director, U.S. Core Investments, Putnam Companies - 1990 to 2001
- Managing Partner, Marble Arch Partners - 1985 to 1990
- Partner, State Street Research Management Company - 1974 to 1985

Committee Membership:

- Mr. Beck is a member of the Compensation Committee.

Other Directorships:

- Mr. Beck serves as a director of Charles Bridge Publishing and has previously served on the boards of United Artists Communications and American Mobile Systems, where he was chairman and president. He is also a member of the board of overseers for Beth Israel Deaconess Medical Center.

Education:

- Mr. Beck holds an undergraduate degree in public and international affairs from Princeton University and an MBA from the Harvard Business School.